



## THE PICKAQUOY CENTRE TRUST

### PERSON SPECIFICATION

Category	E/D	Criteria Indicate E (Essential) or D (Desirable)
<b>Experience</b>	<b>D</b>	Previous Board experience
		Experience and understanding of committee work
		Leadership experience
<b>Qualifications/ Attainments</b>	<b>D</b>	Sport & Leisure
		External Grant Applications/Fund Raising
		Finance
		Business Management
		Law
		Marketing or Communication
		Strategic Planning
		Governance
		Health & Safety
Human Resource Management		
<b>Knowledge, Skills and Abilities</b>	<b>E</b>	Strategic vision
	<b>E</b>	Evidence based, independent judgement
	<b>E</b>	Ability to think creatively
	<b>E</b>	Ability to work effectively as a member of a team
	<b>E</b>	Good communication and interpersonal skills
	<b>D</b>	Basic understanding of financial management
<b>Personal Qualities</b>	<b>E</b>	Commitment to the organisation
		Willingness to speak their mind
		Tact and diplomacy
		Impartiality, fairness and respect for confidentiality
<b>Other Factors</b>	<b>E</b>	Willingness to devote the necessary time and effort
		Understanding and acceptance of the legal duties, responsibilities and liabilities of Trustees
<b>Special Conditions</b>	<b>N/A</b>	The position is unpaid and on a voluntary basis, although consideration will be given for reasonable expenses
		Must regularly attend Board meetings