



POST OF CASUAL LIFEGUARD

JOB DESCRIPTION

HOURLY RATE: £7.08 - 16 & 17 years
£8.21 - aged 18 and over

NO. OF HOURS: As and when required

DATE PREPARED: November 2019

RESPONSIBLE TO: Operational Supervisor

RESPONSIBLE FOR: N/A

PRINCIPAL FUNCTIONS: OVERVIEW

Your role will act as an ambassador for The Pickaquoy Centre and as such you will be expected to be a dynamic member of the team who thrives in a fast paced and changing environment.

To effectively carry out the operational procedures of the swimming pools and health suite, along with dry side operations as required, ensuring the comfort, safety, supervision and enjoyment of all customers.

MAIN DUTIES:

1. To prepare the facilities for the day to day operations.
2. To maintain vigilant supervision of pool, changing rooms and health suite users and ensure their safety at all times, or other areas as required.
3. To administer first aid, effective pool rescues and carry out resuscitation as necessary.
4. To carry out, and ensure, that the operational requirements of the pool is to a high standard.
5. To provide a high level of customer service.
6. To carry out cleaning duties as required.
7. To assist the management team in the development of the pool programme, as required.
8. To ensure that all tasks are undertaken in respect of the Health and Safety requirements at all times.
9. To assist in the continuous improvement of the Trust's quality improvement strategy.
10. To support dry side operations as required, ensuring that equipment is set up and dismantled correctly.
11. To carry out daily pool water treatments checks and ensure appropriate action is followed through, as required.
12. To assist in cleaning, maintenance and preparation of outdoor areas, as and when required.
13. To take part in relevant training courses and development activities as required in maintaining and improving knowledge and skills required for the role.

14. To assist with training and induction of other team members
15. To follow The Pickaquoy Centre's policies, operating procedures and working instructions.
16. Staff may be required to work at other sites operated by The Pickaquoy Centre Trust.
17. To carry any other duties as required, as appropriate to this post.

PERSON SPECIFICATION

Attributes	Essential	Desirable
Professional / Educational Qualifications – <ul style="list-style-type: none"> To hold a National Pool Lifeguard Qualification. To hold or be willing to undertake a UKCC Level 1 Swim Teachers qualification or equivalent. To hold a relevant National Governing Body coaching qualification. To hold a First Aid qualification. 	✓	✓ ✓ ✓
Relevant work / other experience – <ul style="list-style-type: none"> To have a working knowledge and understanding of the importance of Health & Safety. To have experience of working in the sport or leisure industry. To have previous experience in the set up and take down of sports, meetings or conference equipment. To have cash handling experience. 	✓	✓ ✓ ✓
Skills and Abilities – <ul style="list-style-type: none"> To have the ability to complete paperwork associated with the role e.g accident forms, pool tests. The ability to deliver excellent customer service. The ability to deal constructively with different people. The ability to make decisions in a timely manner. 	✓ ✓ ✓	
Personal Qualities – <ul style="list-style-type: none"> To have excellent communication skills. To have experience of working within a team. To have a friendly, outgoing personality. 	✓ ✓	✓
Additional Job Requirements – <ul style="list-style-type: none"> To become a member of the Protecting Vulnerable Groups Scheme. To maintain adequate levels of fitness in order to maintain your National Pool Lifeguard Qualification. To attend ongoing staff training sessions. To be willing to work on a rota system which will include early mornings, late finishes and weekends. To be meticulous in your personal presentation and adopt the Centre's dress code. 	✓ ✓ ✓ ✓	