# PICKAQUOY CENTRE TRUST ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

#### LEGAL AND ADMINISTRATIVE INFORMATION

Trustees A Clouston, Orkney Islands Council

R Crichton, OIC Councillor B Davis, Public Representative

A Drever, Orkney Islands Council (Appointed 27 January 2016)

J Foubister, OIC Vice Convenor K Groat, Orkney Junior Inter-County

Sports Cttee

D Hamilton, Public Representative

H Johnston, Orkney Islands Council (Appointed 27 May 2015)

S Kemp, Public Representative G Smee, St Magnus Festival

N Stevenson, Public Representative S Sutherland, Public Representative

Charity number

SC028833

Principal address

Muddisdale Road

Kirkwall Orkney KW15 1LR

Auditors

A J B Scholes Ltd

8 Albert Street

Kirkwall Orkney KW15 1HP

**Bankers** 

Clydesdale Bank PLC

3 Broad Street

Kirkwall Orkney KW15 1DH

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#### CHAIRMAN'S REPORT FOR THE YEAR ENDED 31 MARCH 2016

The Trust has recognised for some time that the current financial model is not sustainable.

Due to the severity of the financial pressure faced by the Trust, the decision was made to carry out a strategic review of the entire operation. This review is ongoing and will be completed by late 2016. The aim of the review is to create a concise development plan for Pickaquoy that looks through to 2020.

The Trust is acutely aware of the financial constraints that exist within the Public Sector, and as such our '2020 Plan' will encompass plans for increased revenue, for increased efficiency across the operation, and also for capital projects where there is potential to 'spend to save' and to improve and increase the number of services that the Trust can offer.

It is my hope that I can lead the Trust through the current period of financial difficulty and into a position whereby we are operating under a sustainable business model.

The Board and Management Team remain fully committed to working constructively with all our stake holders in delivering exceptional opportunities for sport, leisure, health and wellbeing to Orkney.

Stephen Kemp Chairman

#### TRUSTEES REPORT

#### FOR THE YEAR ENDED 31 MARCH 2016

The trustees present their report and accounts for the year ended 31 March 2016.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### Objectives and activities

The Trust's aim is to provide facilities for recreation and leisure, with the objective of improving the social and physical wellbeing of the inhabitants of and visitors to Orkney; in particular, establishing, equipping, maintaining and continually developing a sports and leisure complex at Pickaguoy, Kirkwall.

The Trust is underway with a strategic review of all of its operations with the aim being to be positioned to have a plan in place for the strategic development of the Trust looking forward to 2020 by the end of 2016. The Trust will continue to work with OIC regarding a revised service agreement which takes account of realistic expenditure levels and allows the Trust to generate reserves and plan for future investment. At the same time, it recognises its responsibility to manage its funds well and a key outcome of the ongoing review will be to see the Trust reduce reliance on Council provided subsidy annually.

#### Achievements and performance

#### **Trust Values**

Staff helped develop a set of Trust values and attended workshops about putting these into daily practice.

#### **Staff Training**

- 9 staff achieved National Pool Lifequard Qualifications:
- 3 staff achieved their teaching aquatics level1;
- 5 staff achieved swim coaching level 1;
- 23 staff passed World Host Customer Service Training;
- 2 staff studied for their Gymnastics Acro award (exam pending at time of writing);
- The Pool Manager achieved his Award in Education and Training and is now able to deliver all our first aid and defibrillator training in house.

#### **Junior Courses**

We ran 12,000 junior course sessions. In total 795 young people took part in our junior course programme; We introduced the National Indoor Climbing Awards scheme.

#### Campsite

Customer on site days increased by 4,000 (43%) over last year.

#### **Lifestyle Centre**

This valuable community resource opened in September

#### Cinema

Visits increased by 5,926 (19%) over last year.

#### **Management Fee**

Remained largely unchanged compared to last year.

#### Utilities

We received an additional £41,000 towards the costs of utilities for the year ended 31 March 2015 and were due £29,000 for the year ended 31 March 2016.

#### TRUSTEES REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2016

#### Financial review

Incoming Resources	£ Change	% Change
Management fee	66,929	8.2
Charitable Activities	106,591	9.4
Investments	144	7.3
Other	2,871	10.6
Total	176,535	8.9

The increase in management fee is due to receipt of additional funds towards the costs of utilities for 2014-15 and 2015-16.

Charitable activity increases are largely due to cinema, campsite and grant income.

Resources Expended	£ Change	% Change
Staff costs	146,859	12.3
Other	10,281	1.1
Total	157,140	7.5

Staff costs increased due to the implementation of the national living wage, the introduction of pensions autoenrolment and additional hours worked by staff supporting the growth in income.

The trustees have assessed the major risks to which it is exposed and is satisfied that systems are in place to mitigate exposure to the major risks. The trust has appointed a well qualified and experienced management team to oversee the operation of the centre. Risk is minimised by adherence to written quality procedures and work instructions, staff training and assessment, and internal management review. Risk assessments are reviewed and updated regularly.

The Campsite continues to be graded annually by Visit Scotland and maintains its four star status. Savings needed to be made in light of the reduction in our Management Fee and it was decided that Quest was no longer affordable and brought little additional value. It was decided to concentrate instead on improving and delivering the Trust's service quality. This is being done by working with all staff to agree the Trust's core values and then designing a staff training programme and ensuring that all staff attends the training.

The Trust's main priority is to complete the current strategic review and implement any required changes to the operation and organisation of the Trust by the end of 2016. The following all fall within the remit of the review process:

- The Trustees will continue to focus on generating income while restricting staff costs.
- All parts of the operation will be 'zero rated' and an analysis of exactly what resources are required to deliver each product/ service will be undertaken.
- Feasibility studies will explore innovative alternative capital project funding sources.
- · Building strong and robust relationships with all stakeholder groups will continue to be a priority.
- Staff training and mentoring is seen as essential to delivering a quality service and focus will remain on development of the Trust's workforce.

#### Structure, governance and management

The trust is governed by:-

- 1. An agreement between the Millennium Commission, Orkney Islands Council (OIC) and the Pickaquoy Centre Trust;
- 2. A declaration of trust by Orkney Islands Council registered with the Registers of Scotland on 27 May 1999;
- 3. A schedule of powers dated 6 April 1999 and registered with the Registers of Scotland;
- 4. A deed of variation dated 16 January 2008;
- 5. The standing orders of the Pickaquoy Centre Trust as agreed by the board of trustees; and
- 6. The service agreement with Orkney Islands Council which is re-negotiated every three years.

The trustees who served during the year were:-

# TRUSTEES REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

J Annal, OIC Education & Leisure Cttee

(Resigned 27 May 2015)

A Clouston, Orkney Islands Council

R Crichton, OIC Councillor B Davis, Public Representative

A Drever, Orkney Islands Council (Appointed 27 January 2016)

J Foubister, OIC Vice Convenor

K Groat, Orkney Junior Inter-County Sports

Cttee

D Hamilton, Public Representative

H Johnston, Orkney Islands Council (Appointed 27 May 2015)

S Kemp, Public Representative G Smee, St Magnus Festival

N Stevenson, Public Representative

W Stout, Orkney Islands Council (Resigned 19 August 2015)

S Sutherland, Public Representative

When a vacancy occurs for a publicly nominated trustee, an advertisement is placed in the local newspaper and on the trust's website. Interested applicants are sent a trustee duties specification and asked to complete and return a trustee application form. Applicants require nomination by two independent members of the local community. All completed applications are submitted to the existing trustees who aim to maintain a board with a good spread of skills and knowledge and a good gender mix. Other trustees are nominated by organisations as set out in the trust deed and such nominees also come before the current board for consideration before being asked to join.

The board of trustees meets at least six times per year. The trustees have delegated the day to day management of the centre to the General Manager, Mr Mark Harrison. Sub-committees are formed as required and last until a report has been submitted to the board and a strategy agreed.

New trustees are given an induction pack that includes details of the Pickaquoy Centre and the activities that take place within it, information on the role and responsibilities of a trustee, details of the legal framework, the trust's advisors, the internal organisation of the centre, quality standards, past financial reports and, finally, past board and sub-committee minutes.

The Trust has an arm's length relationship with Orkney Islands Council. Communications are channelled through the designated Council officer and all centre use by Council departments is invoiced to the Council at market prices. Where the Council provides services to the Trust, the actual costs incurred are invoiced to the Trust. Decisions on strategy and programme development are entirely the responsibility of the board of trustees but do of course take account of the requirements laid out in the service agreement with Orkney Islands Council and the needs of all user stakeholders.

The current board of twelve trustees includes five representatives of Orkney Islands Council. The Board consider that this is an appropriate level of representation for one of its major stakeholders. All trustees are fully aware of the requirement to act in the best interests of the trust when acting in their capacity as a trustee. The trust has a conflict of interest policy which all trustees are required to adhere to.

#### TRUSTEES REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2016

#### Statement of trustees responsibilities

The trustees are responsible for preparing the Trustees Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Scotland requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent:
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities and Trustees Investment (Scotland) Act 2005, the Charity (Accounts and Reports) Regulations 2006 (as amended) and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Disclosure of information to auditors

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

The trustees report was approved by the Board of Trustees.

S Kemp

Dated: 28 September 2016

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PICKAQUOY CENTRE TRUST

We have audited the financial statements of Pickaquoy Centre Trust for the year ended 31 March 2016 set out on pages 8 to 29. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102.

This report is made solely to the charity's trustees, as a body, in accordance with section 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of trustees and auditors

As explained more fully in the statement of trustees responsibilities set out on page 5, the trustees are responsible for the preparation of accounts which give a true and fair view.

We have been appointed as auditors under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with regulations made under that Act. Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors, including "APB Ethical Standard – Provisions Available for Small Entities (Revised)", in the circumstances set out in note 26 to the financial statements.

#### Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the chairman's report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on accounts.

In our opinion the accounts:

- give a true and fair view of the state of the charity's affairs as at 31 March 2016, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
   and
- have been prepared in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

# INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF PICKAQUOY CENTRE TRUST

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charity Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the information given in the Trustees Report is inconsistent in any material respect with the accounts; or
- sufficient accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

#### Other matter

Your attention is drawn to the fact that the charity has prepared accounts in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations.

This has been done in order for the accounts to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

Ivan Houston (Senior Statutory Auditor)

for and on behalf of A J B Scholes Ltd

28 September 2016

Chartered Accountants Statutory Auditor

8 Albert Street Kirkwall Orkney KW15 1HP

A J B Scholes Ltd is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

### STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

### FOR THE YEAR ENDED 31 MARCH 2016

		Unrestricted funds	Restricted funds	Total 2016	Total 2015
	Notes	£	£	£	£
Income and endowments from:					
Donations and legacies	3	883,029		883,029	816,100
Charitable activities	4	1,217,890	20,569	1,238,459	1,131,868
Investments	5	2,121	-	2,121	1,977
Other incoming resources	6	30,028	-	30,028	27,157
Total income and endowments		2,133,068	20,569	2,153,637	1,977,102
Expenditure on:					
Charitable activities	7	2,245,900	2,400	2,248,300	2,091,160
Other	11	23,000	-	23,000	15,000
Total resources expended		2,268,900	2,400	2,271,300	2,106,160
Net (outgoing)/incoming resources before transfers		(135,832)	18,169	(117,663)	(129,058)
Gross transfers between funds		22,665	(22,665)	-	-
Net expenditure for the year/ Net outgoing resources		(113,167)	(4,496)	(117,663)	(129,058)
Other recognised gains and losses					
Actuarial gains/(losses) on defined benefit pension schemes	20	449,000	-	449,000	(294,000)
Net movement in funds		335,833	(4,496)	331,337	(423,058)
Fund balances at 1 April 2015		(170,996)	4,496	(166,500)	256,558
Fund balances at 31 March 2016		164,837		164,837	(166,500)

All income and expenditure derives from continuing activities.

# BALANCE SHEET AS AT 31 MARCH 2016

		201	16	201	15
	Notes	£	£	£	£
Fixed assets					
Tangible assets	13		291,976		318,079
Current assets					
Stocks	14	18,203		24,673	
Debtors	15	148,613		154,513	
Cash at bank and in hand		442,680		380,391	
		609,496		559,577	
Creditors: amounts falling due within one year	16	(387,545)		(305,499)	
Net current assets		3	221,951		254,078
Total assets less current liabilities			513,927		572,157
Creditors: amounts falling due after	17				
more than one year			(30,090)		(52,657
Provisions for liabilities			(319,000)		(686,000
Net assets/(liabilities)			164,837		(166,500
,					
Income funds					
Restricted funds	21		-		4,496
Unrestricted funds					
Designated funds	22	291,976		318,079	
General unrestricted funds		(127,139)		(489,075)	
			164,837		(170,996
			404.007		(400.500
			164,837		(166,500

The financial statements were approved by the board of trustees and authorised for issue on 28 September 2016 and are signed on its behalf by:

S Kemp

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2016

		201	2016		5
	Notes	£	£	£	£
Cash flows from operating activities Cash generated from/(absorbed by) operations	25		171,128		(49,060)
Investing activities Purchase of tangible fixed assets Proceeds on disposal of tangible fixed assets Interest received		(88,393) - 2,121		(56,814) 500 1,977	
Net cash used in investing activities			(86,272)		(54,337)
Financing activities Payment of obligations under finance leases		(22,567)		(22,568)	
Net cash used in financing activities			(22,567)		(22,568)
Net increase/(decrease) in cash and ca equivalents	sh		62,289		(125,965)
Cash and cash equivalents at beginning o	of year		380,391		506,356
Cash and cash equivalents at end of ye	ear		442,680		380,391

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

#### 1 Accounting policies

#### Company information

Pickaquoy Centre Trust is a charity registered in Scotland (charity number SC028833). Its principle address is Muddisdale Road, Kirkwall, Orkney, KW15 1LR.

#### 1.1 Accounting convention

These accounts have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015), the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts have departed from the Charities Accounts (Scotland) Regulations 2006 (as amended) only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared on the historical cost convention. The principal accounting policies adopted are set out below.

These accounts for the year ended 31 March 2016 are the first accounts of Pickaquoy Centre Trust prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 April 2014. An explanation of how transition to FRS 102 has affected the reported financial position and financial performance is given in note 27.

#### 1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the accounts.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

#### 1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable. Income generated from the supply of goods and services is included in the Statement of Financial Activities in the period in which the supply is made and is stated net of VAT.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

#### 1 Accounting policies

(Continued)

Deferred income represents amounts received or invoiced in advance for future periods, and is released to incoming resources in the period it is earned.

#### 1.5 Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. The trust is registered for VAT, and expenditure is shown net of recoverable VAT.

Charitable expenditure comprises those costs incurred by the trust in delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the trust and include the audit fees and costs linked to the strategic management of the trust.

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

#### 1.6 Tangible fixed assets

Expenditure on fixed assets held for ongoing use by the charity is capitalised and depreciated over the life of the asset. Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Plant and machinery 25% reducing balance basis, except leased assets (20%

straight line)

Fixtures, fittings & equipment 25% reducing balance basis

Computers 33% straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss if any.

#### 1.8 Stocks

Stocks held for resale are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured at cost.

Stocks of consumable resources, including heating oil and chemicals, are carried at cost.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

#### 1 Accounting policies

(Continued)

#### 1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

#### 1.10 Financial instruments

The Company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument.

Financial assets are offset, with the net amounts presented in the accounts when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

#### Basic financial liabilities

Basic financial liabilities, including trade and other payables, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled

#### 1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.12 Retirement benefits

The trust's employees are eligible to join a defined benefit local government pension scheme. Contributions payable to this scheme are charged to the statement of financial activities over the working lives of the members of the scheme. The contributions are determined by a qualified actuary on the basis of triennial valuations. These contributions are invested separately from the trust's assets.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

#### 1 Accounting policies

(Continued)

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

Remeasurement changes comprise actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability excluding amounts included in net interest. These are recognised immediately in other recognised gains and losses in the period in which they occur and are not reclassified to income/(expenditure) in subsequent periods.

The defined net benefit pension asset or liability in the balance sheet comprises the total for each plan of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information, and in the case of quoted securities is the published bid price. The value of a net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the scheme.

#### 1.13 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the statement of financial activities on a straight line basis.

#### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

3	Donations and legacies						
						2016	2015
						£	£
	Management fee for delivery	y of leisure s	ervices			883,029 ———	816,100
4	Charitable activities						
		Sports & functions	Arts	In-house catering	Campsite	Total	Total 2015
		£	£	£	£	£	£
	Sales within charitable activities	861,642	170,722	87,092	95,852	1,215,308	1,104,769
	Performance related grants	23,151	-	-	-	23,151	27,099
		884,793	170,722	87,092	95,852	1,238,459	1,131,868
	Analysis by fund Unrestricted funds Restricted funds	864,224 20,569	170,722	87,092	95,852	1,217,890 20,569	
		884,793 ———	170,722 ———	87,092 ———	95,852	1,238,459	
	For the year ended 31 Mar Unrestricted funds Restricted funds	<b>ch 2015</b> 821,133 24,622	131,754 -	78,822 -	75,537 -		1,107,246 24,622
		845,755	131,754	78,822	75,537		1,131,868
5	Investments						
1000						2016	2015
						£	£
	Interest receivable					2,121	1,977

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

Other incoming resources		
	2016	2015
	£	£
Other income	30,028	27,157
	<del></del>	

Other income includes the commissions on stock held for third parties and any other income not classified elsewhere.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

	Sports & functions	Arts	Catering	Campsite	Total	Total 2015
	£	£	£	£	£	£
Staff costs	796,099	37,381	j.	18,200	851,680	777,642
Depreciation and						
impairment	82,190		1.	-	82,190	83,166
Purchases	2,398	74,768	51,160	-	128,326	111,344
Other direct costs	39,431	7,105	-	10,903	57,439	55,292
Travel & transport	1,727	1,882	-	-	3,609	4,064
Repairs & property costs	53,953	-	-	15,905	69,858	78,122
Heating oil	70,471	1-	.=	-	70,471	99,692
Electricity	217,517	-	-	_	217,517	175,696
Water & sewerage	21,142			-	21,142	23,421
Cleaning	39,943	:: <del>=</del>	-	-	39,943	43,487
Subs & licences	8,815		-	_	8,815	8,136
Marketing	-,	5,375	-		5,375	6,837
	1,333,686	126,511	51,160	45,008	1,556,365	1,466,899
Share of support costs	404 400	01 505	AE 759	E2 200	694 035	617 361
(see note 8)	494,489	91,505	45,753	52,288	684,035	617,361
Share of governance costs (see note 8)	5,609	1,106	553	632	7,900	6,900
	1,833,784	219,122	97,466	97,928	2,248,300	2,091,160
Analysis by fund	( <del></del>					
Unrestricted funds	1,831,384	219,122	97,466	97,928	2,245,900	
Restricted funds	2,400	:-	2 <del>-</del>	-	2,400	
	1,833,784	219,122	97,466	97,928	2,248,300	
For the year ended 31 Ma	arch 2015					
Unrestricted funds	1,727,728	178,083	86,476	84,543		2,076,830
Restricted funds	14,330	-	-	-		14,330

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

Support costs					
	Support (	Governance	2016	2015	Basis of allocation
	costs	costs			
	£	£	£	£	
Staff costs	487,903	=	487,903	415,082	Income
Depreciation	32,306		32,306	31,661	Income
Other staff costs	21,205	-	21,205	16,618	Income
Clothing	3,755	( <del>-</del> )	3,755	4,241	Income
Insurance	10,070	-	10,070	8,471	Income
Administration recharges	18,814	=	18,814	22,112	Income
Equipment	3,043	7.4	3,043	1,876	Income
Stationary & postages	12,737	-	12,737	11,775	Income
Telephone	5,956	-	5,956	4,604	Income
Travel	2,042	-	2,042	2,663	Income
Professional fees	3,343		3,343	7,586	Income
Bank charges	17,515	-	17,515	14,748	Income
Printing	12,257	-	12,257	8,538	Income
Advertising	15,060	-	15,060	14,476	Income
Non-recoverable VAT	30,424	-	30,424	41,804	All sports & functions
Other general expenses	173		173	377	Income
Subscriptions &					Income
Licences	7,432	7-	7,432	10,729	
Audit fees	-	3,200	3,200	2,700	Income
Accountancy	-	4,700	4,700	4,200	Income
		10	-		
	684,035	7,900	691,935	624,261	
Analysed between					
Charitable activities	684,035	7,900	691,935	624,261	
	Staff costs Depreciation Other staff costs Clothing Insurance Administration recharges Equipment Stationary & postages Telephone Travel Professional fees Bank charges Printing Advertising Non-recoverable VAT Other general expenses Subscriptions & Licences Audit fees Accountancy Analysed between	Staff costs £  Staff costs  Depreciation Other staff costs Clothing Insurance Administration recharges Equipment Stationary & postages Travel Professional fees Bank charges Printing Advertising Non-recoverable VAT Other general expenses Accountancy  Analysed between  Staff costs 487,903 32,306 487,903 32,306 Clothing 3,755 Insurance 10,070 Administration recharges 18,814 Equipment 3,043 Stationary & postages 12,737 Telephone 5,956 Travel 2,042 Professional fees 3,343 Bank charges 17,515 Printing 12,257 Advertising Non-recoverable VAT Other general expenses 30,424 Cother general expenses 5,432 Audit fees	Support Governance costs           £         £           £         £           £         £           £         £           £         £           £         £           £         £           £         £           £         £           Depreciation         32,306           -         -           Other staff costs         21,205           Clothing         3,755           Insurance         10,070           Administration recharges         18,814           Equipment         3,043           Stationary & postages         12,737           Telephone         5,956           Travel         2,042           Professional fees         3,343           Bank charges         17,515           Printing         12,257           Advertising         15,060           Non-recoverable VAT         30,424           Other general expenses         173           Subscriptions & Licences         7,432           Audit fees         -           Accountancy         4,700           684,035         7,900	Support Governance costs         2016           costs         £         £         £         £           Staff costs         487,903         -         487,903         Depreciation         32,306         -         32,306         -         32,306         -         21,205         -         21,205         Clothing         3,755         -         3,755         -         3,755         Insurance         10,070         -         10,070         -         10,070         -         10,070         -         10,070         -         10,070         -         10,070         -         10,070         -         10,070         -         10,070         -         10,070         -         10,070         -         10,070         -         10,070         -         10,070         -         10,070         -         10,070         -         10,070         -         12,737         -         12,737         -         12,737         -         12,737         -         12,737         -         12,737         -         12,737         -         12,737         -         12,737         -         12,737         -         12,737         -         12,737         -         17,515         -         17,51	Support Governance costs         2016         2015           £ <t< td=""></t<>

#### 9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the trust during the current or prior year. None were reimbursed for any expenses incurred in the current or prior year.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

10	Emp	loyees
	- III	

#### **Number of employees**

The average monthly number employees during the year was:

	2016 Number	2015 Number
Management & administration	19	20
Sports & functions	28	26
Arts	2	1
Maintenance & cleaning	5	5
	54	52
Employment costs		
	£	£
Wages and salaries	1,073,790	989,566
Social security costs	51,375	51,144
Other pension costs	214,418	152,014
	1,339,583	1,192,724

The average number of employees is calculated based on the full time equivalent of all staff.

There were no employees whose annual remuneration was £60,000 or more.

#### 11 Other

	2016	2015
	£	£
Pension scheme interest cost	23,000	15,000

#### 12 Taxation

The trust is exempt from corporation tax on its charitable activities.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

13	Tangible fixed assets				
		Plant and machinery	Fixtures, fittings & equipment	Computers	Total
		£	£	£	£
	Cost				
	At 1 April 2015	420,586	207,291	65,062	692,939
	Additions	28,512	50,454	9,427	88,393
	Disposals	(5,552)			(5,552)
	At 31 March 2016	443,546	257,745	74,489	775,780
	Depreciation and impairment				
	At 1 April 2015	210,895	114,539	49,426	374,860
	Depreciation charged in the year	59,747	35,800	14,039	109,586
	Eliminated in respect of disposals	(642)	-	-	(642)
	At 31 March 2016	270,000	150,339	63,465	483,804
	Carrying amount				
	At 31 March 2016	173,546	107,406	11,024	291,976
	At 31 March 2015	209,691	92,752	15,636	318,079
14	Stocks			2016	2015
1-7	Cibera			£	£
	Finished goods and goods for resale			18,203	24,673
15	Debtors				
				2016	2015
	Amounts falling due within one year:			£	£
	Trade debtors			103,445	113,263
	Other debtors	8		2,957	1,140
	Prepayments and accrued income			42,211	40,110
				148,613	154,513

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

16	Creditors: amounts falling due within one year		2046	2015
			2016 £	2015 £
	Obligations under finance leases		22,567	22,567
	Other taxation and social security		34,323	16,819
	Deferred income		146,450	117,207
	Trade creditors		84,097	27,117
	Other creditors		23,404	58,961
	Accruals		76,704	62,828
			387,545	305,499
17	Creditors: amounts falling due after more than one ye	ear		
	,		2016	2015
			£	£
	Obligations under finance leases		30,090	52,657
	- 2 iigane ii a anaan iii anaan aa aa aa			====
18	Finance lease commitments			
	Future minimum lease payments due under finance lease	es:		
			2016	2015
			£	£
	Within one year		22,567	22,567
	Within two and five years		30,090	52,657
			52,657	75,224
			====	====
	It is the trust's policy to lease certain equipment under fina years.	ance leases. The av	erage lease term i	s five
19	Provisions for liabilities		2016	2015
		Notes	£	£
	Retirement benefit obligations	20	319,000	686,000
			319,000	686,000

#### 20 Retirement benefit schemes

The company operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the company in an independently administered fund.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

#### 20 Retirement benefit schemes

(Continued)

#### **Defined benefit schemes**

The company's employees are eligible to join a Local Government pension scheme, which is a defined benefit statutory scheme. The most recent full actuarial valuation was on 31 March 2014 and was carried out by a qualified independent actuary. An updated valuation has been prepared at 31 March 2016 for the purposes of disclosure in these accounts . Contributions to the scheme are determined by the actuary on the basis of triennial valuations using the projected unit method.

Key assumptions		
	2016 %	2015 %
Discount rate	3.6	3.3
Expected rate of increase of pensions in payment Expected rate of salary increases	2.2 4.2	2.5 4.4
Expected rate of salary increases		===
Mortality assumptions		
The assumed life expectations on retirement at age 65 are:	2016	2015
	Years	Years
Retiring today	20.4	20.4
- Males - Females	22.4 23.8	22.4 23.8
Tomaloo		
Retiring in 20 years		
- Males	25.0	25.0 27.0
- Females	27.0 ======	====
Amounts recognised in the profit and loss account:		
,	2016	2015
	£	£
Current service cost	213,000	152,000
Net interest on defined benefit liability/(asset)	23,000	15,000
Total costs	236,000	167,000

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

20	Retirement benefit schemes		(Continued)
	Amounts taken to other comprehensive income:	2016 £	2015 £
	Actual return on scheme assets Less: calculated interest element	25,000 (73,000)	505,000 (67,000)
	Return on scheme assets excluding interest income Actuarial changes related to obligations	(48,000) 497,000	438,000 (732,000)
	Total income/(costs)	449,000	(294,000)
	The amounts included in the balance sheet arising from the company's obligations in respect of defined benefit plans are as follows:	2016 £	2015 £
	Present value of defined benefit obligations Fair value of plan assets	2,644,000 (2,325,000)	2,803,000 (2,117,000)
	Deficit in scheme	319,000	686,000
	Movements in the present value of defined benefit obligations:		2016 £
	Liabilities at 1 April 2015 Current service cost Benefits paid Contributions from scheme members Actuarial gains and losses Interest cost		2,803,000 213,000 (13,000) 42,000 (497,000) 96,000
	At 31 March 2016		2,644,000

The defined benefit obligations arise from plans which are wholly or partly funded.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

20	Retirement benefit schemes		(Continued)
	Movements in the fair value of plan assets:		2016 £
	Fair value of assets at 1 April 2015 Interest income Return on plan assets (excluding amounts included in net interest) Benefits paid Contributions by the employer Contributions by scheme members  At 31 March 2016		2,117,000 73,000 (48,000) (13,000) 154,000 42,000 2,325,000
	The fair value of plan assets at the reporting period end was as follows:	2016 £	2015 £
	Equity instruments Debt instruments Cash	1,906,000 349,000 70,000 	1,800,000 296,000 21,000 2,117,000

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

#### 21 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Mo	vement in fund	ls	
	Balance at 1 April 2015	Incoming resources	Resources expended	Transfers	Balance at 31 March 2016
	£	£	£	£	£
Training courses	-	1,950	(2,400)	450	
Pool pods	=	18,619	-	(18,619)	_
Satellite link	4,496	-	-	(4,496)	-
	· ·		0		
	4,496	20,569	(2,400)	(22,665)	-
			***************************************		

The trust received grants totalling £18,619 for the purchase of a submersible platform lift for the swimming pool, There being no restrictions on the use of the asset once acquired, the fund was transferred to unrestricted funds.

The trust received grants totalling £1,950 for running various training courses. The balance of course costs of £450 was met with a transfer from unrestricted funds.

Funds brought forward of £4,496 for the costs of installing a satellite link to show live show in the cinema were fully utilised. There being no restrictions on the use of the asset once acquired, the fund was transferred to unrestricted funds.

#### 22 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

		Mo	vement in fund	ds	
	Balance at 1 April 2015	Incoming resources	Resources expended	Transfers	Balance at 31 March 2016
	£	£	£	£	£
Fixed assets	318,079			(26,103)	291,976
	318,079	-	-	(26,103)	291,976

The balance of the fixed asset designated fund represents the net book value of fixed assets held by the trust at the balance sheet date.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

23	Analysis of net assets between funds			
		Unrestricted funds	Designated funds	Total
		£	£	£
	Fund balances at 31 March 2016 are represented by:			
	Tangible assets		291,976	291,976
	Current assets/(liabilities)	221,951	-	221,951
	Non-current liabilities	(30,090)	=	(30,090)
	Provisions	(319,000)	*	(319,000)
			-	
		(127,139)	291,976	164,837

#### 24 Related party transactions

No guarantees have been given or received.

Orkney Islands Council (OIC), the local authority, is entitled to nominate trustees and in addition it provides annual funding under the terms of a service level agreement to enable the trust to carry on its charitable activities. The property and specific fixtures of the leisure centre are owned by OIC. The lease period is 80 years, expiring 5th April 2079. The annual rental is a nominal value of £1.

OIC charge the trust for certain services including electricity and maintenance. The cost for these recharges in the year totalled £318,763 (2015: £332,132). Creditors falling due within one year include £50,504 (2015: £39,982) due to OIC for services provided to the trust and deferred income of £nil (2015: £68,008) for sums invoiced in advance to OIC.

The trust received from OIC a revenue contribution of £883,029 (2015: £816,100). The trust provides certain services to OIC, including event management and facilities hire. The total income for these services during the year was £14,288 (2015: £23,611). These transactions are at normal commercial terms. Debtors include balances due from OIC totalling £82,833 (2015: £86,857) and accrued income of £29,180 (2015: £20,669).

25	Cash generated from operations	2016 £	2015 £
	Surplus/(deficit) for the year	(117,663)	(129,058)
	Adjustments for:		
	Investment income recognised in profit or loss	(2,121)	(1,977)
	Loss on disposal of tangible fixed assets	4,910	3,938
	Depreciation and impairment of tangible fixed assets	109,586	110,889
	Movements in working capital:		
	Decrease in stocks	6,470	16,035
	Decrease in debtors	5,900	206,567
	Increase/(decrease) in creditors	164,046	(255,454)
	Cash generated from/(absorbed by) operations	171,128	(49,060)

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

#### 26 Auditor's Ethical Standards

The relevant circumstances requiring disclosure in accordance with the requirements of APB Ethical Standard - Provisions Available for Small Entities are that, in common with many charities of our size and nature we use our auditor to assist with the preparation of the accounts.

#### 27 Reconciliations on adoption of FRS 102

#### Reconciliation of fund balances

		At 1 April 2014			At 31 March 2015			
	Pi	revious UK GAAP	Effect of transition	FRS 102	Previous UK GAAP	Effect of transition	FRS 102	
	Notes	£	£	£	£	£	£	
Fixed assets								
Tangible assets		376,591	-	376,591	318,079	-	318,079	
A. O.		·				-		
Current assets								
Stocks		40,708	-	40,708	24,673		24,673	
Debtors		361,080	-	361,080	154,513		154,513	
Bank and cash		506,356	:: <b>.</b>	506,356	380,391	-	380,391	
		908,144	-	908,144	559,577	-	559,577	
Creditors due withir	one year	r	-					
Finance leases	.5.	22,567	_	22,567	22,567	-	22,567	
Taxation		46,721	-	46,721	16,819	-	16,819	
Other creditors	i)	529,872	18,792	548,664	243,926	22,187	266,113	
		599,160	18,792	617,952	283,312	22,187	305,499	
Net current assets		308,984	(18,792)	290,192	276,265	(22,187)	254,078	
Total assets less curre	ont			-				
liabilities	CIII	685,575	(18,792)	666,783	594,344	(22,187)	572,157	
O dita dua afta			<del></del>		<u></u>	<del></del>		
Creditors due after of Finance leases	one year	75,225	_	75,225	52,657	_	52,657	
,								
Provisions for liabili	ties							
Pension obligations		335,000	Ξ	335,000	686,000	-	686,000	
Net assets		275,350	(18,792)	256,558	(144,313)	(22,187)	(166,500)	

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

#### 27 Reconciliations on adoption of FRS 102

(Continued)

	At 1 April 2014			At 31 March 2015		
	Previous UK GAAP	Effect of transition	FRS 102	Previous UK GAAP	Effect of transition	FRS 102
Notes	£	£	£	£	£	£
	-	-	-	4,496	-	4,496
	376,591	i <del>-</del>	376,591	-	-	-
i)	(101,241)	(18,792)	(120,033)	(148,809)	(22, 187)	(170,996)
	275,350	(18,792)	256,558	(144,313)	(22,187)	(166,500)
	Notes	Previous UK GAAP Notes £  376,591 i) (101,241)	Previous UK GAAP Effect of transition  Notes £ £	Previous UK	Previous UK GAAP transition FRS 102 Previous UK GAAP transition  Notes £ £ £ £ £  4,496 376,591 - 376,591 - i) (101,241) (18,792) (120,033) (148,809)	Previous UK GAAP transition  Notes  FRS 102 Previous UK GAAP transition  1

#### Reconciliation of net movements in funds

		Period ended 31 March 2015		
		Previous UK GAAP	Effect of transition	FRS 102
	Notes	£	£	£
Income from:				
Donations and legacies		816,100	-	816,100
Charitable activities		1,131,868	-	1,131,868
Investments	ii	15,977	(14,000)	1,977
Other incoming resources		27,157	-	27,157
Operating profit/(loss)		1,991,102	(14,000)	1,977,102
Expenditure on:		·		: <del></del>
Charitable activities	i	(2,087,765)	(3,395)	(2,091,160)
Other	ii	-	(15,000)	(15,000)
		(2,087,765)	(18,395)	(2,106,160)
Income/expenditure for the year		(96,663)	(32,395)	(129,058)
Actuarial gain/(loss) on defined benefit pension scheme	i	(323,000)	29,000	(294,000)
Net movement in funds		(419,663)	(3,395)	(423,058)

27

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

Reconciliations on adoption of FRS 102			(Continued)
Reconciliation of fund balances	Notes	At 1 Apr 2014 £	At 31 Mar 2015 £
Fund balances as reported under previous UK GAAP	Notes	275,350	(144,313)
Holiday pay accruals	i	(18,792)	(22,187)
Fund balances reported under FRS 102		256,558 ======	(166,500) ======
Reconciliation of net movement in funds			2015
	Notes		£
Net movement in funds as reported under previous UK GAAP			(419,663)
Holiday pay accruals	i		(3,395)
Net movement in funds reported under FRS 102			(423,058)

#### Notes to reconciliations on adoption of FRS 102

#### i) Holiday pay accrual

Expenditure on charitable activities has been restated under FRS 102 to provide for accrued holiday pay. The transition adjustments are detailed below:

- unrestricted funds brought forward at the start of the comparative year reduce by £18,792
- creditors falling due within one year in the comparative year Increase by £22,187
- charitable expenditure and net outgoing resources in the comparative year increase by £3,395
- unrestricted funds brought forward at the start of the current year increase by £22,187

Accrued holiday pay included within creditors falling due within one year at the current balance sheet date totals £32,376.

#### ii) Defined benefit pension scheme

Interest receivable and interest payable have been restated on transition to FRS 102, resulting in a £29,000 reduction in net outgoing resources and a £29,000 reduction in actuarial losses reported in the Statement of Financial Activities.